# ROSEMOUNT LIFELONG LEARNING

# JOB DESCRIPTION : FAMILY RELATIONSHIP COUNSELLOR

# JOB TITLE: FAMILY RELATIONSHIP COUNSELLOR

**REPORTING TO:** ROSEMOUNT FAMILY SERVICES MANAGER

**SALARY:** £25, 431 pro rata

### MAIN RESPONSIBILITY

To provide counselling to children, Young People and families who have experienced the impact of parental substance misuse. To explore negative and harmful thinking & behaviours within families and assist them in positive change. Developing healthy coping strategies and working through difficulties in relation to separation, loss and recovery.

###  SUBSIDIARY RESPONSIBILITIES

* To provide counselling sessions to individuals, couples and families
* To attend and prepare for clinical supervision.
* To keep confidential clinical notes as per Regulatory Bodies regulations.
* To use organisations data base for general information gathering.
* To facilitate family sessions that promote play, communication and positive interactions
* To carry out Initial Assessment and if referral is appropriate at this time.
* To offer counselling face to face and online via teams or zoom.
* To contribute to the development of Family Links Services within Rosemount Lifelong Learning.
* To work as part of a team and participate in internal training and team development activities at Rosemount Lifelong Learning.
* Deliver training/awareness sessions to staff team
* To be aware of personal responsibility in relation to Health and Safety policies.
* To follow Rosemount Lifelong Learning Child and Adult Protection Policy
* To maintain confidentiality and positively promote Rosemount Lifelong Learning.
* To undertake such other duties as the Service Manager may reasonably request.
* To liaise with relevant interagency work and participate in appropriate networks
* To assist in publicising and promoting the work of Rosemount Lifelong Learning.
* To have responsibility for maximising the use of all resources which contribute to the organisations’ objectives and promote the aims of Rosemount Lifelong Learning.
* Attend and contribute to regular team meetings
* Attend quarterly appraisals

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# TERMS AND CONDITIONS: FAMILY RELATIONSHIP DEVELOPMENT WORKER

Place of work: Rosemount Lifelong Learning, 102 Royston Road, Royston G21 2NU

Hours of work: 28 hours per week

Pay: Monthly.

Pension: 6% employer’s pension contribution

Holidays: 25 days per annum pro rata

Disclosure Scotland: PVG check required

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##### PERSON SPECIFICATION: FAMILY RELATIONSHIP DEVELOPMENT WORKER

**ESSENTIAL SKILLS, KNOWLEDGE AND ATTRIBUTES:**

**Qualifications:**

* Professionally recognised Diploma in counselling
* Registered with recognised body BACP,BABCP or COCSA

**Essential Experience:**

**Essential**

* Minimum 2 years post qualifying experience of counselling
* Experience of counselling individuals with presentation of Complex Trauma.

**Desirable**

* Experience of engaging with vulnerable families with addiction issues
* Experience of supporting people with presenting concerns relating to vulnerability, presenting in crisis, requiring support, safeguarding concerns and complex health and social care needs.
* Experience of dealing with complex child protection and vulnerable adult issues

#### Skills:

* Ability to develop alliance with young people, parents and carers within the counselling relationship.
* Excellent inter-personal and communication skills
* Good organisational and planning skills
* IT skills
* Ability to work on own independently, manage own caseload

**Knowledge**:

* Knowledge and understanding of age & stage of child / YP development and indicators of risk.
* Knowledge of statutory child protection and vulnerable adult procedures.
* Understanding of attachment, transition and loss theory.
* Understanding of and commitment to equal opportunities.

**Attributes:**

* Commitment to promoting children’s rights
* A friendly and approachable personality
* A non-judgemental and flexible approach
* Excellent communication skills
* Holds a good value base
* Resilient